

Raytheon Retirees Newsletter

Volume 3, Number 1

March 2003

Published quarterly as a means of exchanging information and opinion among retirees of Raytheon Company throughout the U.S. and the world, and recording their experiences both before and since retirement. The Association of Raytheon Retirees is not affiliated with nor does it receive any support from the Raytheon Company. The Newsletter is sent electronically or by regular mail to members who have made contributions to the Association.

Raytheon Annual Meeting April 23

The cost-of-living pension adjustment is the issue of most importance to the Raytheon retirees and we must continue to present our case for a pension increase to the public. For the Raytheon Annual Meeting on April 23, it is planned to have an informational picket line on the sidewalk outside the driveway to the Executive Office Building at 141 Spring St., in Lexington between 7:30 and 10 AM. We will need the support of many retirees to staff the picket line (this is friendly-type picketing). If you can do 1 hour, 1 1/2 hours, or 2 hours on April 24th between 7:30 AM and 10 AM, please contact Tom, Fred or Bruce so that we can coordinate this event: Tom DiPaolo 978-532-0608 tdjunior@prodigy.net, Fred Churchill 978-369-3269 fredec@ieee.org, Bruce Nogueira 781-828-4737 bnogueira@aol.com. For your information, any retirees who are not stockholders will be admitted to the annual meeting on 4/23 which starts at 10 AM, by bringing a copy of your recent pension check stub or direct deposit notice, and a picture ID, such as your drivers license. Retirees who are stockholders should bring the half of the proxy statement not mailed in, or a recent bank or brokerage account statement showing ownership of Raytheon shares.

LET'S PULL TOGETHER AND GET A GOOD SHOWING OF RETIREES ON 4/23. THANK YOU.

Retirees: Vote Your Shares

Submitted by Bruce Nogueira

Retirees who own shares of Raytheon are requested to vote "yes" on their proxy for the following stockholder proposals submitted by ARR members for the annual stockholders meeting on April 23, 2003:

Resolved: that pension income (loss) be reported as a separate line item on the consolidated statements of income for annual & quarterly financial reports to shareholders. (Bruce Nogueira)

Resolved: that the measurement date for pension and other benefits be changed to December 31 from October 31 for purposes of annual financial reporting. (Tom DiPaolo)

Resolved: that at least one (1) trustee of the Pension Trust Fund be a qualified (age 55 with 10 years of service) retiree of Raytheon Company. (Charles Eliot)

These proposals are all related to the Pension Trust Fund assets which are set up for the exclusive benefit of the beneficiaries of this Fund, namely, the current retirees and Raytheon employees who will be retirees in the future.

These shareholder proposals express our concerns about Raytheon's use of pension income to boost their bottom line and enhance their own bonuses and stock options at the expense of many retirees who struggle with a small fixed pension. Also, our concern is that Raytheon's investment management of the Trust Fund assets has **under performed** compared to peer companies such as: Northrop Grumman, Lockheed Martin, and General Electric.

We believe that retirees should have a representative on the investment management committee of the Pension Trust Fund and participate in discussions and the decision-making process.

Hopefully, the annual meeting will provide a forum for members of the Association to present our case for a long-overdue pension adjustment for retirees. The last pension increase you may recall was granted over 10 years ago on 1/1/93.

ARR Board of Directors Election

The first Annual Meeting of the members of the Association of Raytheon Retirees is being held via e-mail and U.S. mail for the election of seven Directors. These Directors will replace the present Directors when the results of the election become official, shortly after May 15. Eleven candidates have been nominated for the seven positions. You should vote for **not more than** seven candidates. Voting will commence when the March newsletter is received early in April and continue to the deadline of May 15. Valid votes must be postmarked before May 16. The biographies of the eleven candidates follow:

Shepard M. Arkin: Worked at Raytheon for 35 years in technical, marketing and management positions. These included Program Manager, Sparrow 3 Missile; Director, Advanced Systems Center and Corporate Marketing Director. I was very active in the American Institute of Aeronautics and Astronautics for over 50 years where I served on many different technical committees and three years on the Board of Directors. Participated as the Company representative on the Technical Committee of the Aerospace Industries Association.

Jane Arsenault: Retired from Raytheon Company in 2001 as Corporate Director of Compensation Programs after more than 41 years with the company. Early in her career, she served on the Controller staff of the Components Division headquarters, which then included the Industrial Components Operation in Quincy, MA, Machlett Labs in Stamford, CT, and the Semiconductor Division in Mt. View, CA. Her assignments in Corporate Human Resources included the Employment, College Relations, Training, Management Development, and Compensation functions. For more than 15 years, she also served as a member of the Board of Directors of the RTN Federal Credit Union.

Fred Churchill: Founder and chief cook and bottle washer of the Association of Raytheon Retirees. He is presently serving as President and Chairman of the Board of Directors. Worked for many years as a radar system analyst on PATRIOT, HAWK, developmental and Russian radars at Missile Systems Division. Retired in 1992. He is the author of several papers in the field of radar signal processing. Served as a Navigator in WWII with the Royal Canadian Air Force in RAF Bomber Command in England. B.Eng. McGill University 1950. M.Sc.(Eng.) Brooklyn Polytechnic 1965.

Tom DiPaolo: Attended Boston University and Bentley College. BSA Bentley College. Graduated Raytheon Company Advanced Management Program. Retired in 1995 after 37 years of service. Last position was Company Assistant Treasurer. Trustee and Treasurer JB Thomas Hospital. Director RTN Federal Credit Union. Past Chairman of Peabody Community Development Advisory Committee. Member ARR Benefits Committee.

John H. Fullerton: Raytheon retiree. Former Vice President and Member of the Board of Directors of United Engineers & Constructors and Manager of Boston Office. Graduated Yale University with a BE in CE. Navy Civil Engineer Corps officer, Tinian,

Pacific, WW II. In 1946 started in Boston with Jackson & Moreland, who were bought by United Engineers & Constructors and they by Raytheon in 1960's. Principal responsible for design of Pave Paws building and of Raytheon Research Laboratory, Lexington.

Bruce A. Hall: Dr. Hall joined the Missile Systems Division in 1955 upon receiving his Ph.D. in Electrical Engineering from Yale University. He participated in the design of the guidance systems of Sparrow III and HAWK and PATRIOT. In Bedford Laboratories he held the positions of manager of the System Design Laboratory and Deputy Bedford Laboratories Manager for Systems. In 1985 he joined the Advanced Air Defense Programs office where he served as a Technical Director of the AMRAAM program and Program Manager of the Strategic Defense Initiative Program ('Star Wars'). He graduated from the Raytheon Advanced Management Program and is the author of several papers concerning advanced guidance design techniques. He retired in 1995.

J. Thomas Heislein: Service at Raytheon from November 1956 to October 1993. Nov 1956 to Oct 1962: Andover System Test Engineer, HAWK Missile, Low Power Illuminator and High Power Illuminator [White Sands Proving Ground / Bedford / Andover]. Nov 1962 to Aug 1969: HPI Project Engineering Manager, Tactical Ground Defense Systems [TGDS, Bedford / Andover]. Aug 1969 to Jun 1972: HAWK Radar Project Engineering Manager, HPI, CW Acquisition Radar, Pulse Acquisition Radar and Range only Radar. [TGDS, Bedford / Andover]. Jun 1972 to Dec 1975: Manager Quality Control Engineering, SAM-D (Patriot) System Integration, QC Test Engineering Department and QA Programs Control. [Andover]. Jan 1976 to Oct 1993: HAWK Ground Equipment Program Manager [New Programs], HPI RAM, HAWK Phase III, HAWK Mobility and ACWAR. [Andover]. Aug 1997 to May 1998, and Jan 1999 to June 1999: Consultant, Andover Product Engineering, Support Egypt HAWK HPI Refurbishment and Upgrade Program.

Walter S. Justice: Retired from Raytheon in May, 2002, after almost 39 years of service to the company. Most of that time was spent at the Bedford plant working on the PATRIOT weapon system. He currently serves as the ARR's representative to the National Retiree Legislative Network. The NRLN is a nonprofit social welfare organization that seeks to secure federal legislation that will guarantee the fair

and equitable treatment of retirees in private and public sector health and pension programs. Walt and his wife, Anne, reside in the beautiful mountains of western North Carolina, just north of Asheville.

George Lagasse: Hired in 1951 as an Engineering Technician in Lab 16, he was involved in development and test of the LARK, SPARROW, HAWK and PATRIOT Missile systems. Contributions include: acceptance test of the first SPARROW III missile delivered. Test and demonstrations of the Low Power CW Illuminator for the HAWK system. An integration and test plan for the (SAM-D / PATRIOT) radar. Initial concept, and requirement for, the software controlled target /clutter simulator used in PATRIOT radar tests. In addition to the missile systems; he provided and, with a small group installed, all interconnections for the AMRAD radar at White Sands Missile Test Range. He was a member of the flight test team for a Multi-Mode airborne radar in tests at Albuquerque N. M. Prior to retirement in 1991 he was a team member on the improved High Power Illuminator (redesigned for maintainability). He traced and remedied H.V. transient problems responsible for integrated circuit failure. Presently a Director of the Association.

Bruce Nogueira: He spent most of his 30 year career at Raytheon in the Human Resources function. Prior to retiring at the end of 1996, he was Corporate Benefits Manager. He also held Division Human Resources Manager positions at Missile Systems Division and the Raytheon Data Systems Company. Prior to that, he was a Corporate Labor Relations Representative for the New England area. He holds a Master Of Arts degree in Economics from Northwestern University.

Earl Pearson: Recognizing upper management will do nothing that is not in its best interest, Earl Pearson has been a staunch supporter of an adversarial but honest public relations campaign promoting reinstatement of the partial COLA terminated in 1993. During his 37 years at Raytheon he had program office responsibility for the PATRIOT radar, during advanced development, and the entire fire-control group and the early phases of the engineering development. He was also responsible for the independent development program, in the eighties, that led to the PATRIOT modifications required to meet the stealth requirements. Presently a Director of the Association. He received a B.S. and an M.S.E.E. from Northeastern in the early sixties.

Election Ballot

Select 7 candidates. Sign your ballot and send it to:
Association of Raytheon Retirees, Inc.

336 Baker Ave., Concord, MA 01742

- Shepard M. Arkin
- Jane Arsenault
- Fred Churchill
- Tom DiPaolo
- John H. Fullerton
- Bruce A. Hall
- J. Thomas Heislein
- Walter S. Justice
- George Lagasse
- Bruce Nogueira
- Earl Pearson

_____ (signature)

Date _____

Print Name _____

Dues 2003

Have you paid your dues for 2003? Dues were payable in January 2003. Please send a check for \$15 to: Association of Raytheon Retirees, Inc., 336 Baker Ave., Concord, MA 01742

Raytheon Pays Down Debt

A report in the Boston Globe of March 12 states that Raytheon executives said they plan to pay off as much as 28% of the firm's \$6.9 billion in debt by 2005 to raise its credit rating after years at the lowest investment grade. Raytheon plans to pay \$300 million to \$400 million this year and as much as \$1.5 billion next year, its chief financial officer said. This contrasts with Dan Burnham's claim at the Annual Meeting in 2002 that Raytheon can't afford a cost-of-living increase for retiree pensions, which would cost a small fraction of \$300-\$400 million. Incidentally, Dan was paid \$8.1 million in 2002, including a bonus that was increased 33 percent to \$2 million., as reported in the Boston Globe of March 29.

Retiree Groups - Let Us Hear from You

As described in the December 2002 newsletter, there are a number of Raytheon retiree groups around the country that meet socially either on a formal or informal basis. We propose to use the ARR web site and newsletter to publicize these groups and their activities both for their current and potential members. We also want to help other retirees who are interested in developing local groups to keep in touch with former coworkers. Raytheon is among a relatively small handful of companies that uniquely attracted talented men and women for a large part of their careers. We have seen that by dint of determination and hard work, other retiree groups such as BellTel and Qwest have grown into major associations.

Many retirees would enjoy the chance to get together with former co-workers from time to time but lack contact information or are unaware that a group exists. We will be contacting several groups that we know of in Massachusetts, Florida, Texas and California for information on local contacts, and a schedule of meetings/lunches that would be open to both current and prospective members. We will then post the appropriate data on the web site or in the quarterly newsletter for others who wish to find out about or join in the activities -- and report on activities after the fact, if that is appropriate. If you don't hear from us, it's because of lack of information on our part. Please speak up!

If you are interested in setting up a local group, regardless of the size of the membership, let us know and we will publish your name and contact information. As an interim step, perhaps a local e-mail system would be appropriate.

If you are a member of a local group that gets together regularly, no matter how small, please provide us with a name and contact data and the type of gatherings (i.e., brunch, lunch, etc.).

Please send your group's data, or any questions, to Jane Arsenault at ARR's office, 336 Baker Avenue, Concord, MA 01742, or via e-mail to jane@raytheonretirees.org. We'll keep everyone posted on responses.

Information on Local Retiree Groups

We wrote to individuals who are involved with retiree groups around the country to provide you with information about local activities. Below is a summary of the responses we have received to date. Everyone was enthusiastic about the possibility of new members, and all indicated that retirees who might simply be visiting their areas would be welcome at their lunches, etc. We plan to make this section an ongoing part of our newsletter/web site. Please let us have your comments and, of course, if you know of other groups, we will add them to our list.

Location: Greater Boston, Massachusetts

Group: The Hawkers

The Hawkers meet for lunch on the first Wednesday of each month at various locations. The group is open to any Raytheon retiree or employee. They also hold a summer picnic on a Saturday close to the 22nd of June, and a Christmas dinner on the second Sunday of December.

Contact: Aldo Castellani
76 Briar Patch Road, Osterville,
MA 02655
aldocapejosie@aol.com

Location: Cape Cod, Massachusetts

Group: Raytheon Retirees of Cape Cod

This may be our earliest retiree group, started by Russ Hansen about 25 years ago. Retirees on the Cape get together for lunch on the third Thursday of both May and September at Christeen's in Dennis. Member dues are \$21 per year. They try to have a 1/2 hour speaker or entertainment after lunch. For a number of years, this group received notice from Raytheon of employees who were retiring to the Cape, but this practice has stopped. New members and visitors are always welcome.

Contact: Anthony M. (Mike) Briana
10 Circle Road
E. Falmouth, MA 02536
ambriana@cape.com
Tel:508-548-8141

Location: Garland, Texas

Group: E-Systems/Raytheon Retirees

This group of about 80 meets for lunch on the last Wednesday of each month. Any retiree of E-Systems

or Raytheon is welcome. Lunch is at 11:00 a.m. at Ryan's Steakhouse, Jupiter & Buckingham, Garland. The group also has a chance to visit with current employees onsite at Raytheon once a year, now set for Wednesday, April 30, at 11:00 a.m. at the Garland office. They maintain a list of about 337 retirees, and a web site at <http://homepage.mac.com/esyrayretirees>

Contact: Dorothy (Dottie) M. Vaughn
434 Huntingdon Drive
Irving, TX 75061-6751
dottiemv@msn.com
Tel:972-790-3464

John McAdam
515 Harvest Glen Drive
Richardson, TX 75081
patsymc@worldnet.att.net
Tel:972-238-7134

Location: Las Cruces, NM
Group: Raytheon Retirees Group
This group meets for lunch every first Thursday of the month at My Brothers Place, 336 S. Main, Las Cruces. There are about 15 to 20 attendees including retirees and guests from other companies, the government, etc.

Contact: Matt Hermans
3836 Yellowstone Drive
Las Cruces, NM 88011
Tel: 505-521-9712

Or Paul Rohe (the group's founder)
psrohe@aol.com

Location: New England
Group: Raytheon Human Resources Retirees
The Human Resources retiree group is open to any exempt HR retiree and currently numbers about 85. They hold an annual reunion reception during the second or third week in June. The event is held at TLC's Best Western, 477 Totten Pond Road, Waltham, from 3:00 p.m. to 6:00 p.m. All HR (IR) retirees are invited to attend. Contact Bruce Nogueira for details as the event is formalized in the May/June timeframe.

Contact: Bruce Nogueira
bnogueira@aol.com
Tel:781-828-4737

Location: Quincy, Massachusetts
Group: Raytheon Quincy Management Retirees
The Quincy Management group of 130 exempt and non-exempt retirees meets for lunch twice a year in

the Spring and Fall. They extend an open invitation to potential members and their guests. The spring lunch is scheduled for May 13, 2003, at Finnerty's Country Squire, 148 Main Street, Wayland, from 12 noon to 3:00 p.m. The date for the fall lunch is determined at the May lunch.

Contact: William (Bill) O'Halloran
50 Barbara Road
Waltham, MA 02453-6951
Willie2208@aol.com
Tel:781-893-2464

Location: Waltham, Massachusetts
Group: Raytheon Research Division Reunion
This group holds an annual reunion for employees of the former Research Division and their guests. This year's scheduled luncheon, their 7th annual reunion, will be at Sichuan Gardens, 411 Waverly Oaks Road, Waltham, (781-899-9991). They would like to hear from any former Research employees. Anyone wishing to attend the luncheon should contact Earl Deal; non-Research employees are welcome to join the group after lunch.

Contact: Earl C. Deal
65 Lindbergh Avenue
Needham, MA 02494-1930
bdeal65@aol.com
Tel:781-449-1369

Location: Watertown, Massachusetts
Group: Raytheon Quarter Century Club
The Raytheon Quarter Century Club is open to any employee or retiree with 25 or more years of service. The group holds a dinner/dance event for members and guests three times a year in the Watertown area. Currently, dates are planned for April 12, 2003, at 6:00 p.m. at the Sons of Italy Hall, 520 Pleasant Street, Watertown; September 20, 2003, at 6:00 p.m. at the Hibernian Hall, 151 Watertown Street in Watertown; and back at the Sons of Italy Hall on December 7, 2003. Word is they have fantastic meals and great live bands!

Contact: Lucy Mercurio
28 Keenan Street
Watertown, MA 02472
lam78@juno.co

Where Do They Live?

The members of the ARR live in 33 states, scattered from coast to coast, and in a few foreign countries. The members in New England are predominant, but there are sizable groups in other parts of the country. Three of the recent new members live in Switzerland. The table below shows the number of members by state, as of 3/11/03. Many states have a single member.

Arizona	15
California	115
Florida	154
Massachusetts	1790
Maine	44
North Carolina	10
New Hampshire	301
New Mexico	20
Rhode Island	53
Tennessee	46
Texas	91
Virginia	16
Vermont	6
Other	56

Opportunities in Engineering/Design

If you are interested in employment opportunities in the engineering/design field, contact Neil Stanley, DSS Consulting, Inc. at nstanley@dss-indy.com, or toll free 866-377-4639 Ext.26.

Spousal Benefit Under Social Security

submitted by Hugh Flomenhoft

Effect of Two-thirds Offset from Other Government Pension:

A spouse is entitled to one-half of the Social Security benefit of the principal recipient, based on the benefit to which that person is entitled at age 65, regardless of whether or not that benefit is reduced because the principal recipient applied before age 65. If the spouse applies for the spousal benefit before age 65, the benefit is reduced accordingly.

If the spouse receives a benefit from another government source, such as a state retirement fund for teachers, the Social Security spousal benefit is reduced by two-thirds of the pension received from the other government source. Any spouse in this situation SHOULD NOT APPLY FOR THE

Security Administration reduces the spousal benefit to 80%, if application is made at age 62, and then SPOUSAL BENEFIT BEFORE AGE 65. The Social improperly applies the full two-thirds offset, instead of applying the offset first and reducing the net benefit to 80 percent. The result can be a very small net benefit.

The SSA people do not understand what they are doing and will usually encourage people to apply early for benefits. I have tried to explain this to them, to no avail. So, do not apply for an early spousal benefit, if you are subject to an offset from another pension.

Express Scripts (Postscript)

It should have been explained at the beginning of the series on Express Scripts that the mail order pharmacy is available only to those retirees who subscribe to Medicare supplementary insurance. A common supplement in Massachusetts is the Medex 3 plan, operated by Blue Cross/Blue Shield.

Hoax

It is embarrassing to report that the article "How to Survive a Heart Attack Alone", published in the December newsletter, is a hoax. It is an Urban Legend (identified on the Urban Legend web site) as pointed out by Carl Taylor and others. We will check such articles more carefully in the future.

Messages

Jim Russo would like to hear from Bedford RF Group & PFC Group. Send messages to ARR, 336 Baker Ave., Concord, MA 01742 and they will be forwarded.

Charlie Pike says "Hello" to Ed Ayoub, Norm Boucher, Lee Surette and Bill Miller. Also to Frank Fine and his mini-cannon.

Will Ford writes from Westbrook, CT that he enjoyed a visit from Al Black and his wife, Carmen. They stayed overnight when passing through on a trip from their home in Santa Rosa, CA. During the visit, they phoned Don Banks and surprised him and his wife, Shirley, with a few reminiscences about old times at MSD in Bedford.

In Memoriam

1996	A.D. Bowman		
1997	Francis P. Hession		
	John T. Ragan		
	Silvio P. Tassinari		
1998	Raymond L. Ryan		
	Herbert W. Weinstein		
1999	Charles F. Adams		
	T.J. Hickey		
2000	Carmen A. Gustavson		
	Morton S. Nason		
	Howard J. Smith		
	Richard D. Warren		
2001	William D. Doherty		
			Robert Lee Henry
		2002	Francis D. Carey
			Albert A. D'Ercole
			William B. Farnsworth
			Charles A. Lizotte
			William F. Petersen
		2003	John E. Bigelow
			Joseph F. Clougherty
			Chris Litsos
			John A. Quigley
			Ernst Schloemann
			Thomas H. Willman

New Members

As of March 30, 2003 the total membership is 2,725. The total list of names is available on our web site www.raytheonretirees.org. The 234 new members who joined from December 16 to March 30 are listed below:

Delmer E. Akerley, Robert B. Almeida, Curtis H. Amason, Marshall J. Arkin, Hilary H. Arnold

Archie Babaian, Charles F. Bacher, Clayton A. Bagley, Robert D. Bailey, Arsene Jake Bajakian, Eleanor H. Baker, George T. Barrett, Ralph Bauer, Robert P. Beaudoin, Laurence B. Beers, Ruth B. Bentley, James D. Jr. Berry, William J. Bevans, Paul J. Bishop, Roy C. Blankenship, Richard K. Boldt, John B. Boughan, Bobby L. Boughers, Richard J. Bourgeois, Michael Bova, Jr., John Henry Buchanan, Everett T. Buckley, Robert T. Buckley Jr., James A. Burton

Isminy Cagos, Lawrence S. Camara, Joseph P. Campobasso, Mary J. Canty, David R. Carey, William A. Carrico, Rudolph A. Carruba, Laura D. Carter, Fred V. Cartwright, William H. Carver, Jane U. Chiavacci, Robert E. Chikar, Geoffrey Clark, John W. Clark, William H. Clay, Bruce W. Clements, John P. Cole, Thomas J. Colligan, Nina M. Connolly, Henry G. Cosman, Richard T. Costa, Constantine N. Costianes, Donald W. Cottle, James E. Cross, Billy L. Cunningham, Robert G. Curtis

Robert G. Day, George A. DeMars, Edward A. Denis, Louis A. Dindo, Norman L. Dion, Bernard Hill Dougherty, Bill H. Dugan, J. Marcus C. Dukes, Kenneth F. Dunn

Linda Ebert, Jack H. Elswick, Arthur H. Erlandson, Ronald C. Evett

Catherine A. Farrah, George F. Farrell, Warren E. Fegan, Marvis J. Fickett, William W. Fisher, Robert E. Fleischer, Bobby L. Forrest, Mark T. Fowler, R. Payson Fugitt, John H. Fullerton, Adrian K. Fulmer

Rosalina Gabertan, Zvi Galani, John G. Garvey, Charlotte B. Gilbert, Lala A. Gonzalez, Donald A. Grassi, Billy E. Grindstaff, Ann Groves

Berwyn Lynn Hamilton, Donald B. Hampton, George F. Harding, Charles A. Harless, James W. Harr, Harold W. Hartwell, Patricia A. Hartwell, Edna P. Haynes, Thomas W. Hedly, Jr., Julia Henner, Myrtle W. Henry, Miriam S. Hession, Earl W. Hickam, Thelma Hill, Kenneth J. Hill, George A. Jr. Hill, Thomas J. Hill, James H. Hilton, Ernest W. Hiscox, James O. Hitchcock, Thomas H. Hoffman, Arlin E. Hopson, S. Scott Howe, James C. Hutchinson, Bob T. Hynes

Mildred F. Johnson, James Phil Johnston, John L. Jones, Withrow E. Jones, Pauline B. Jones, Norma J. Jordan, Arthur B. Joyal, Catherine H. Joyce, Clara A. Kalil, Norma J. Kelly, Don S. Kendall, Gladys J. Keys, Thomas E. Killeen, Richard W. Jr. King, Carol A. King, Donald M. Krauss, Walter G. Kronk, Joseph A. Kuzneski

Albert R. LaFleur, Robert V. Lange, Constance Langevin, Richard R. Langhoff, Margaret M. Leary, John F. LeBlanc, Rodney F. LeBrun, John

B. Leonard, Donald A. Linscott, David G.
Lonergan, Thomas B. Longtine, Vance H. Lowe,
Joseph C. Lucchese

Edward J. Machado, Roy W. Marceau, Vincent B.
McCabe, Bernard F. McCann, Francis J. McCawley,
Michael P. McCormick, James E. McFaul, Charles
F. McGeown, Philip W. Meader, Roger A.
Melanson, Victor Mendonca, Elisa Mendonca,
Victor Miller, C. Glenn Miller, Anthony J. Modica,
L. Gary Moore, Margie Morrell, Robert W. Morrell,
Raymond C. Morrison, Leon A. Munger, William P.
Murphy, Thomas F. Jr. Murray, Vincent J. Murray,
Harley R. Mutzfeld

Fern C. Nelson, Lee J. Nestor, Dominic A. Nett,
Gerald R. Nichols, Jack A. Nollen, Lloyd T. Jr.
Northrup

Edward H. Owens

Richard Parfitt, Dennis E. Pascal, Dorothy Perry,
George Perry, Raymond E. Pesola, Karl F. Peterson,
June D. Poirier, Gaetano Polselli, Richard G.
Popovici, Frank K. Porter, Jr., Robert D. Price,
Richard B. Proctor, Betty J. Pyle

Mable K. Ragan, James E. Reed, Edward F.
Regan, Edmond J. Rego, Lawrence Rhodehamel,
Bob J. Richards, John P. Richardson, Alan D.
Richardson, Ronald H. Riggert, Stephen
Rittenberg, Romeo A. Robitaille, Paul N. Ruggiero

Hazen J. Saltmarsh, John S. Jr. Sargent, Ernest A.
Schatz, Anselm G. Schellenberg, Ernest S.
Schlichter, Leon Shear, Thomas J. Sheehan, Herbert
H. Singleton, Allen H. Smith, Jack F. Snyder, Harry
Spooner, Clifton W. Stark, Katheryn A. Sunderland

Clarence Tacquard, Lucy Y. Tanaka, Joy L. Taylor,
John P. Tomis, Jr., William R. Tomusko, Gil A.
Trabucco, Thomas B. Tucker

Frank D. Umanzio

Nellie J. Wagner, J. B. Wagner, Herbert M. Wall,
Clyde A. Wampler, Sarah G. Waters, Helen G.
Weatherly, Miriam S. Weinstein, Robert P.
Wheeler, Bernice White, Raymond E. White, James
D. Wilger, Constant A. Williams, Arnold A.
Wolfson

George J. Yost